

APRIL 12, 2012

The Freedom Area School Board held their Agenda Board Meeting on April 12, 2012, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 pm, EST.

Board Members Present:

Lorraine Rocco
Scott Challis
Bobbie Jo Elmer
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Kathleen Schlegel
Dennis Sharpless
Mike Tibolet

Board Members Absent:

Newspaper:

N/A

School Staff Present:

Ron Sofo, Superintendent
Noriene Plate, Business Manager
Robert Staub, High School Principal
Richard Edder, Principal, Middle School
John Rosa, Faculty & AD

Solicitor

N/A

Guests: Mrs. Leslie Rizzi, Mrs. Rose DeWeese, NST; Andrew Kiefer, Freedom

- Minutes Motion by Heyman, seconded by Petcovic, to approve the following minutes:
- | | |
|-----------------|---------------|
| Agenda Meeting | March 1, 2012 |
| Regular Meeting | March 8, 2012 |
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Schlegel, Gilarno, Heyman, Rocco, Elmer, and Petcovic. Motion carried – 9 Yeas.
- Bills Motion by Heyman, seconded by Petcovic, to approve the second check run for payment of bills for the month of March 2012, in the amount of \$584,235.51. **Copy of the bills is in each Board Member’s packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Bills
2012, Motion by Heyman, seconded by Petcovic, to approve the first check run for April in the amount of \$130,883.56. **Copy of the bills is in each Board Member’s packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Capital Improvement Motion by Heyman, seconded by Petcovic, to approve Capital Improvement Check Run for April 2012 - \$3,000. **Copy of the capital improvement check run is in each Board Member’s packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Treasurer’s Report Motion by Heyman, seconded by Petcovic, to approve February 2012 Treasurer’s Report (Administrative Report). **Copy of the Treasurers’ report is in each Board Member’s packet and copy attached to the minutes in the minute book.**

	<u>February 2012</u>
Money Market, Huntington Bank	\$ 414,491.01

General Checking, Huntington Bank	\$ 26,716.91
Payroll, Huntington Bank	\$ 1,004.61
PA Treasury Invest	\$ 774,462.71
Premier Savings – Huntington	\$ 3,948,178.65
PSDLAF – Regular Account	\$ 3,090.07
PSDLAF Max - General Fund	\$ 19,679.69
PDSLAF - Capital Improvement	\$ 61,921.34
Huntington – Capital Improvement	\$ 57,154.18
Student Activity Account	\$ 58,465.67
Huntington – Bodkin Scholarship	\$ 266,130.30
PA Treasury-Invest Capital Projects	\$ 191,822.83
PSDLAF CD – Capital Projects	\$ 3,524,000.00
PSDLAF General Fund	\$ 4,090,000.00

Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

COMMUNICATIONS

Food Certificate Motion by Rocco, seconded by Heyman, to confirm and approve offer from the Greek Catholic Union of the U.S.A. to extend a helping hand to five families in the District during the Easter Holiday Season in the form of a \$65 Food Certificate .

Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

Invitation: Notification only:

1. Entrepreneurship Celebration to Support Youth Entrepreneurs in Action, Tuesday, April 24, 4:00 P.M. – 7:30 P.M., CCBC Learning Resources Center, RSVP to joy.donnelly@ccbc.edu or (724) 480-3452 by Tuesday, April 17
2. BVIU/PSBA Legislative Action Council’s “Meeting With Our Legislators”, Thursday, April 26, 4:30 P.M. – 6:00 P.M., BVIU, RSPV to Sandy DiSante at sdisante@freedom.k12.pa.us by Monday, April 16 (Handout)
3. Freedom RCI Celebration Dinner, Wednesday, May 2, 5:00 P.M. – 7:00 P.M., Freedom Area High School Cafeteria, RSVP to Sandy DiSante @ sdisante@freedom.k12.pa.us by Friday, April 20 (Handout)

Other: 1. BVIU 2011 Annual Report (Handout)

PUBLIC/COMMUNITY RELATIONS

Block Schedule Mrs. Rose DeWeese, Parent of High School Students advocated for the District to continue the High School Block Schedule program. She said that for the district to be viable we must be progressive, that block scheduling is a hit by all means and she doesn’t understand why it is going away. She asked the question that if block scheduling is taken away how do we compete in a time when the governor is against public education and requested the district not do away with block scheduling.

Andrew Kiefer, Conway, also addressed the board requesting the District retain the block schedule in the high school. He said that what he likes best about freedom is the block schedule, as parents both professional and college educated, this program prepares our children to succeed in college. He also stated that the level of education at Freedom is outstanding. Forty-minute classes take us back in time. Stand behind Block Schedules.

SUPERINTENDENT’S REPORT:

Resignation Prior to acting on the resignation of Dr. Ron Sofo, Superintendent, effective June 15, 2012 the Board went into executive session.

Executive Session Motion by Challis, seconded by Tibolet, for the Board to go into executive session at 7:25 pm, EST to discuss a personnel matter.

- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Adjourn Executive Session Motion by Challis, seconded by Heyman, to adjourn executive session at 7:55 pm, EST.
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Motion by Heyman, seconded by Challis, to accept the resignation of Dr. Ron Sofo, effective June 15, 2012.
- Roll Call Vote Yea Votes – Sharpless, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. No Votes – Tibolet and Challis. Motion carried – 7 Yeas.
- Personnel Matters Review proposed reorganization of District Administrative Staff (Executive Session)

EDUCATION:

- Released Time Motion by Petcovic, seconded by Rocco, to approve released time according to Act 48:

PROFESSIONAL DEVELOPMENT:

1. Other

- a. Confirm: Tara Roberts, Elementary Librarian, Beaver County Association of School Librarian’s Workshop, April 11, BVIU, Cost Substitute (Afternoon Only) Plus Mileage
- b. Confirm: Sara Heiman, High School Library Media Specialist, Professional Development Meeting for Beaver County School Librarians, April 11, BVIU, Cost Substitute Plus Mileage
- c. Chris Bennett, High School Guidance Counselor, Air Traffic Control Tour/Meeting for Career Information, April 13, CCBC, Cost Mileage
- d. Darlene Corris, High School Assistant Principal, Principals Leadership Academy Retreat, May 17-May 18, Bedford Springs Resort, Cost \$100 Registration fee plus mileage
- e. Sherry Perry, Elementary Science Coach, ASSET: STEM Education Program May 29, Bayer Building-Pittsburgh, Cost Mileage
- f. PA School Counselors Association Western Regional Conference, May 11, Westmoreland County Community College-Youngwood, Cost registration fee plus mileage:
 - i. Randy Perkins, Middle School Guidance Counselor – Registration Fee \$35 (Member)
 - ii. Susie Suleski, Middle School Guidance Counselor – Registration Fee \$60 (Non-Member)

STUDENTS AND STAFF TRAVEL:

1. Gifted:

- a. Sara Miller, K-8 Gifted Coordinator, Robot C Training, April 11, BVIU (No Cost to District)

2. Other:

- a. Amanda Swiontek, Middle School 6th Grade Teacher, Spelling Bee, April 20, Aliquippa Elementary School, Cost Substitute.

- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Retirement Motion by Petcovic, seconded by Heyman, to accept letters of retirement from the following:
 1. Roseann Lacey, Big Knob Elementary Learning Support Teacher, effective June 8, 2012
 2. Cheryl Shaffer, Big Knob Elementary Reading Specialist, effective end of 2011-2012 School Year (Will Continue Family Healthcare Coverage and will pay the difference between worker/spouse and family plan)
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

Substitute	Motion by Petcovic, seconded by Heyman, to approve Kaleen Quinn as day-to-day Substitute Teacher (Clearances on File)
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
Homebound	Motion by Petcovic, seconded by Rocco, to approve homebound instruction for High School Student.
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

Note in Minutes:

- Initial Summary Chart Comparing Longitudinal PSSA Reading and Math Scores 8th to 11th Grades Information

OPERATIONS:

Overtime	Motion by Gilarno, seconded by Challis, to approve Wanda Murray, Accounts Payable Coordinator, up to one and one-half hours per day of overtime, retroactive to March 14, 2012, to assist Gary Mortimer, acting Buildings & Grounds Director.
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
Food Service	Motion by Gilarno, seconded by Challis, to approve Edith Milligan as Cafeteria Substitute for Food Service Department (Clearances on File).
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
Hall Monitor	Motion by Gilarno, seconded by Challis, to approve extended hours for Dave Matthews, Middle School Security Hall Monitor, retroactive to March 27, 2012 – Rate \$104.33 per day versus current daily rate of \$80.
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
Resignation	Motion by Gilarno, seconded by Challis, to accept the resignation of Chris Glass as High School Security Hall Monitor effective March 29, 2012.
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
Resignation	Motion by Gilarno, seconded by Tibolet, to accept the resignation of Marcy Schoy as Big Knob Elementary Full-Time Secretary effective April 25, 2012.
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
Substitute Custodian	Motion by Gilarno, seconded by Petcovic, to approve the following as substitute Custodian: <ol style="list-style-type: none"> 1. Victor Miller (Clearances on File) 2. James Altobello (Pending Receipt of Act 151 and Fingerprint Clearances) 3. James Deladesmo (Pending Receipt of Clearances) 4. Nina Moore (Pending Receipt of Clearances) 5. Joann Smith (Pending Receipt of Clearances) 6. Brenda Smith (Pending Receipt of Clearances)
Roll Call Vote	Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
Security Monitor	Motion by Gilarno, seconded by Challis, to approve Detmar (Sonny) Starr as High School Security Hall Monitor effective April 16, 2012 – Salary \$59 Per Day (Pending Receipt of New Employee Drug Screening).

Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

DEP The Board reviewed a letter and accompanying maps received from the Pennsylvania Department of Environmental Protection-Bureau of Abandoned Mine Reclamation concerning building on the High School/Middle School Campus. DEP is not recommending building on the property since there is no guarantee the maps accurately show the depth of the mines. The letter and maps will be forwarded to the district architect.

EXTRA-CURRICULAR:

Resignation Motion by Challis, seconded by Heyman, to accept the resignation of Chris Glass from the following positions effective March 29, 2012:

1. Boys' Assistant Basketball Coach
2. Baseball Coach
3. Varsity Assistant Football Coach

Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

Asst. Coach Motion by Challis, seconded by Tibolet, to approve Joe Taormina as Boys' Assistant Baseball Coach, Salary \$1,100 (Prorated) (Clearances on File)

Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

Resignation Motion by Challis, seconded by Rocco, to accept the resignation of Roslyn Ionta as High School World Affairs Club Sponsor effective end of 2011-2012 School Year

Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

Resignation Motion by Challis, seconded by Heyman, to accept the resignation of Sara Miller as Middle School Newspaper Sponsor effective end of 2011-2012 School Year.

Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.

Contract Renewal Determine contract renewal for current Head Varsity Girls' Basketball Coach (Executive Session)

Coaches Salary Freezing Athletic Coaches Salary for 2012-2013 School Year - No action

POLICY:

Concussion Policy Athletic Director, John Rosa reviewed with the board a Draft Student-Athlete Concussion Policy saying that if a student suffers concussion like symptoms the student will not be cleared to return to the sport unless cleared by a medical professional. All district coaches, including volunteers, will be required to take the online concussion-training course each year (on or after July 1) PRIOR to the official start of their season. The policy will apply to all students participating in district sponsored inter-scholastic sports (including cheerleading) grades 7 – 12. The policy, which is in compliance with Senate Bill 200, is designed to establish standards for managing concussions and traumatic brain injuries to student athletes. (Handout)

MEET AND DISCUSS:

Student Discipline Executive Session

EXECUTIVE SESSION:

Executive Session Motion by Challis, seconded by Heyman, for the Board to go into executive session at 8:34 pm, EST to discuss the following:

- ◆ Personnel Matters (Superintendent #B)
- ◆ Contract renewal for current Head Varsity Girls' Basketball Coach (Extra Curricular #E)
- ◆ Student disciplinary Matter (Meet & Discuss #A)

- Roll Call Vote Yea Votes – Tibolet, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, Challis, and Elmer. Motion carried – 9 Yeas.
- Note: Board Member Harry Gilarno left at 8:52 pm
- Adjourn Executive Session Motion by Heyman, seconded by Petcovic, to adjourn executive session at 9:27 pm, EST.
- Roll Call Vote Yea Votes – Challis, Tibolet, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, and Elmer. Motion carried – 9 Yeas.
- Student Discipline Motion by Challis, seconded by Elmer, to approve recommendation from Administration for senior high student discipline as amended.
- Roll Call Vote Yea Votes – Challis, Tibolet, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, and Elmer. Motion carried – 9 Yeas.
- Basketball Coach Motion by Tibolet, seconded by Sharpless, to open up the Girls Head Varsity Basketball Coach position.
- Roll Call Vote Yea Votes – Tibolet, Sharpless, Rocco, and Heyman. No Votes – Elmer, Petcovic, Challis, Schlegel. Motion failed to pass with a tie vote and tabled for the Regular Monthly meeting.
- Adjourn Motion by Challis, seconded by Heyman, to adjourn. All members voting Yea. - 8 Yeas. Adjourned at 9:45 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary